# NRADC Volunteer Recruitment



The Detention Center operates a number of programs to assist offenders in developing the values and habits that can help them from re-offending. In addition to those religious and spiritual programs, we need volunteers to assist in our education and life skill training programs.

### THE IMPORTANCE OF VOLUNTEERS

Volunteers play a significant role in the criminal justice setting. Because of their first-hand experience and/or devoted interest in their field, volunteers have the ability to gain the attention and respect of offenders.

Volunteers are key players in programs designed for rehabilitation and reentry of offenders into the community. The transition process seeks to produce offenders who are law-abiding citizens with the strengths and skills to successfully manage the problems they will face daily. Volunteers are the role models for this journey and are an invaluable addition to the facilities limited resources.

#### "What is the role of a volunteer?"

**NRADC** depends on many volunteers to provide additional inmate programs and services at the Adult Detention Center. Working with Correctional Officers and civilian staff, volunteers help inmates improve their lives during incarceration and prepare them for a successful transition from jail back into the community. If you have experience in teaching, facilitating, leading, and counseling in one of the following, look into joining our team as a NRADC Volunteer.

- Life Skills
- Parenting
- Job Skills
- Educational Advancement
- Alcohol or drug addiction recovery
- Spirituality

#### **Volunteer Requirements:**

- Alcohol and drug volunteers must have been free from use for at least one year.
- Volunteers must not be wanted by law enforcement or courts for any criminal or civil matters.
- Volunteers must not have incurred any charges, arrests, convictions or incarcerations for the past three years and not currently on probation and/or parole.

#### HOW TO BECOME A VOLUNTEER

Individuals who want to participate in the NRADC volunteer program shall submit a completed and signed original Volunteer Application. Once the application has been processed, NRADC will conduct a criminal history check. Following this check and approval by NRADC, the program coordinator will contact you. If you are accepted, you will be assigned to an orientation class for indoctrination, fingerprinting and photo IDs. The applicant will be advised when to attend an approved volunteer orientation session. Applicants are not considered approved until they attend this session. The volunteer application is available through the Volunteer Coordinator.

## VOLUNTEERS, THE KEY TO OUR SUCCESS

*Contact the Volunteer Coordinator for an Application:* 

Manda Ashworth 540-665-6374 ext. 2124 mashworth@fcva.us